



To: The Temple Beth El Community

Nov 30, 2009

Our apologies as it has been some time since we last updated the congregation with the status of the Rabbi Search Committee. It is fair to say it has been a very busy time for us.

In the past we have outlined the basic steps of the search and placement process which include:

- identifying our community's needs,
- identify potential candidates,
- screening, interviews and selection of a final candidate,
- formalization of employment.

We have completed the first step of the placement process and in early November submitted our application form to the Reconstructionist Rabbinic Placement Office. Since then, we have received a number of resumes which the committee has been diligently screening. The committee is also in the process of conducting phone interviews to get to know the candidates better and to identify those candidates who appear to be a potential fit and whom we would like to invite to visit Temple Beth El. We anticipate completing the resume and phone screening processes in mid-December and look forward to having candidates visit us in January and February. During these visits, the congregation will have opportunities to interact with, and provide input on, each candidate in a variety of settings, hopefully over the course of a weekend. These visits will afford each of you several chances to get to know each of the candidates and to help promote Temple Beth El. We encourage everyone to participate in this critical aspect of this process and to have a voice in the future of Temple Beth El. We will publish the dates of these visits once they are confirmed.

Please feel free to contact the search committee via e-mail at [search@tbede.org](mailto:search@tbede.org) or contact a Committee member directly. We look forward to your help as we progress towards the selection of our new spiritual leader.

#### Search Committee

Karen Antell  
Staci Bagel  
Bob Denmark  
Nanci Hersh

Arlene Johnson  
Al Kagel  
Mike Kletter  
Adina Mattes

Marla Norton  
Corey Romao  
Mike Rudolph  
Jack Stone

“What lies behind us and what lies before us are tiny matters compared to what lies within us.”